



2021 PRES IDENT SEARCH PROCESS

The following is a consolidation of remarks and observations taken from stakeholder groups listed below over approximately 20 meetings held in the month of July 2021. Meetings were hosted by Jimmy Shumock, Board of Trustees Chair pro tempore and Alexis Atkins, Chair of the President Search Committee:

- USA Health Senior Leadership
- USA National Alumni Association
- USA Deans
- USA President s Council
- USA College of Medicine Clinical Chairs
- USA Faculty Senate
- USA Student Government Association and Black Student Union Leaders
- USA President s Advisory Council
- Mobile Area Chamber of Commerce Members
- Elected Officials from Mobile and Baldwin Counties

What characteristics are desired of the next President:

Medical background stated by many as important. Due to the rise of our health care system with continued growth certain. Largest revenue coming from the health care system.

potential in others, team leader
collaborative and transparent leader
leadership at the level of president
research university. Support scholarship
promotion and tenure.

skilled communicator and diplomat who can represent decisions and goals to the University, community and branches of the state government.

Documented history of successfully advancing equity, diversity and inclusion. Diversity is essential to improve education, our University and society. Students should have a voice. Cultural and political diversity.

Understand the need to make education affordable without high student loan debt. Able to find a job after graduation. Student first vision, what students need for success.

Knows the South. Knows about growth and supports activities/can sell the area. Be a geto on all things community (engagement, social issues, development). Be aware and self102317((024-096 57165178(t

we don't want them. Some said, "Just get them here for a few days" to sell someone. Sell the Board structure and working relationship. Sell the importance of the role, place and impact that can be made. Sell the community - able to make a difference.